| CITY | Kokomo | COUNTY | Howard | STATE | Indiana | |
|------|--------|--------|--------|-------|---------|--|
| | | | | | | |

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, do fix and determine the prevailing wage scales to apply on the Indiana Department of Environmental Management, Continental Steel – Removal of Underground Storage Tanks & Burried Asbestos-Containing Materials Project.

The rates listed below are for: Commercial _____ Heavy, Highway & Utilities ___X__.

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|-------------------------------|----------------------|------------------------------|---|--|--|--|
| FOR THE SEVERAL CLASSI | FICATIONS OF LABOR | R AS FOLLOWS: CLASSIF | ICATIONS ATTACHED | | | |
| | | | | | | |
| CLASSIFICATION | CLASS | BASE RATE PER HOUR | FRINGE BENEFITS | | | |
| Asbestos Workers | Skilled | 27.34 | 10.81 | | | |
| Asbestos Abatement | Skilled | 20.25 | 6.06 | | | |
| Asbestos Abatement | Semi-Skilled | 12.66 | 6.06 | | | |
| <u>Boilermakers</u> | Skilled (Journeymen) | 29.59 | 15.22 | | | |
| Bricklayers | Skilled (Journeymen) | 25.25 | 8.93 | | | |
| Carpenters | Skilled | 22.31 | 7.92 | | | |
| Carpet Layers | Skilled | 22.31 | 7.92 | | | |
| Cement Masons | | 22.40 | 7.77 | | | |
| Drywall Installers/Carpenters | Skilled | 22.31 | 7.92 | | | |
| Dynamite Men | Skilled | 20.17 | 6.30 | | | |
| Electricians | Skilled | 27.75 | 8.65+4-1/2% of Gross | | | |
| Elevator Constructors | Skilled | 30.74 | 13.315 | | | |
| Elevator Constructors | Semi-Skilled | 21.52 | 12.155 | | | |
| Glaziers | Skilled | 23.43 | 8.38 | | | |
| Glaziers | Semi-Skilled | 18.75 | 8.38 | | | |
| Glaziers | Unskilled | 8.20 | 5.14 | | | |
| Hod Carriers | Semi-Skilled | 19.47 | 6.30 | | | |
| Iron Workers | Skilled | 23.60 | 12.69 | | | |
| Iron Workers | Semi-Skilled | 18.88 | 12.69 | | | |
| Iron Workers | Unskilled | 14.16 | 12.69 | | | |
| Laborers | Skilled | 20.17 | 6.30 | | | |
| Laborers | OCHII-OMIIICA | 19.47 | 630 | | | |
| Laborers | Unskilled | 19.17 | 6.30 | | | |
| Millwrights | Skilled | 21.72 | 11.11 | | | |
| Mortar Mixers | Semi-Skilled | 18.58 | 5.31 | | | |
| Operating Engineers HWY | | | | | | |
| Group I or A | Skilled | 24.60 | 9.63 | | | |
| Group II or B | Skilled | 22.88 | 9.63 | | | |
| Group III or C | Skilled | 21.96 | 9.63 | | | |
| Group IV or D | Skilled | 20.46 | 9.63 | | | |
| Painters/Brush/Roll | Skilled | 18.67 night perm. \$1.00 | 5.22 | | | |
| Painters/Spray/Sandblast | Skilled | 19.67 night perm. \$1.00 | 5.22 | | | |
| Piledrivers/Carpenters | Skilled | 22.31 | 7.92 | | | |
| Plasterers | Skilled | 23.21 | 7.50 | | | |
| Plumbers & Pipefitters | Skilled | 27.80 | 11.12 | | | |
| Pointers/Cleaners/Caulkers | Skilled (Journeymen) | 24.25 | 8.93 | | | |
| Roofers/Composition/Kettleme | n Skilled | 18.60 | 6.25 | | | |
| 10.00 0.25 | | | | | | |

| Roofers/Slate and Tile | Skilled | 18.60 | 6.25 | |
|--|---------------------|---------------------------------|--------|--|
| Roofers/Waterproof | Skilled | 18.60 | 6.25 | |
| All Roofers receive 750 | t premium for Pitch | 19.35 | 6.25 | |
| Sheet Metal Workers | Skilled | 25.08 | 12.83 | |
| Sound & Communication Tech. | Skilled | 17.35 | 4.14 | |
| Sprinkler Filters | Skilled | 27.59 | 10.45 | |
| Stone Masons | Skilled | 24.25 | 8.93 | |
| Teamsters/Single Axle.Straight Trk | Skilled | 21.61 | 267/wk | |
| Teamsters/Tandem Axle/Straight Trk | Skilled | 21.71 | 267/wk | |
| Tri-Axle and Semi Trucks | | 21.91 | 267/wk | |
| Bituminous Distributors | | 21.86 | 267/wk | |
| Pick-Up Trucks | | 21.46 | 267/wk | |
| Greasers & Tiremen | | 21.46 | 267/wk | |
| Mechanic | | 21.61 | 267/wk | |
| Combination Man (Teamster & Labore | er) | 23.21 | 267/wk | |
| Technical Engineers: | | | | |
| Layout Man for carpenters | Skilled | 22.31 | 7.92 | |
| Instrument for carpenters | Skilled | 22.31 | 7.92 | |
| Rodman | Skilled | 22.53 | 11.35 | |
| Terrazzo, Tile & Marble Mechanics | Skilled | 23.47 | 7.82 | |
| Tile/Marble Finisher | Skilled | 21.32 | 7.45 | |
| Machine Base Oper. | Skilled | 15.12 | 2.20 | |
| Truck Driver Mechanics | Skilled | 14.05 127.00/wk 7 pd. hol & vac | | |
| All apprentices as approved by Bureau of Apprenticeship and Training | | | | |

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein-listed skilled classification prevailing wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

| Representing the Governor of Indiana | Representing the Indiana AFL-CIO |
|--------------------------------------|----------------------------------|
| Representing Industry | Representing County Taxpayer |

Taxpayer Representing the Awarding Agency

Dated this 29th day of October, 2004